

# Group Environmental Policy

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Approved by: Board of Directors

## Overview

Vitasoy's two-pronged Sustainability Framework - 'Making the Right Products' and 'Making Products the Right Way' - summarises our commitment to delivering sustainable products that support a healthy lifestyle and making them in a way that prioritises efficient resource consumption while minimising environmental impact. In line with this commitment an Environmental Policy is essential to formalise the processes and management systems to help conserve precious natural resources and reduce impact to the environment.

## Scope

The Environmental Policy ensures that we continue to measure, manage and monitor our performance to continually improve on our environmental performance and minimise potential negative impacts across the following focus areas:

- Water management
- Energy efficiency and conservation
- Use of clean/renewable energy
- Packaging – direct and indirect contact with our products
- Raw materials sourcing
- Waste management
- GHG emissions

## **The Policy**

We strive to do the following while taking into consideration the stage of development of our business, our capability and resourcing:

- Integrate environmental strategies and considerations in business and operations planning
- Maintain environmental systems, processes and standards that meet or exceed legal requirements and integrate industry best practices into our operations and services
- Identify and evaluate environmental risks such as those resulted from climate change and water stress throughout our production process and across our value chain, integrating these into the wider enterprise risk management and mitigation system
- Set KPIs and goals to deliver on environmental performance
- Encourage suppliers and contractors to deliver the same level of environmental commitment through the Supplier Responsibility Principles
- Work in partnership with others to promote environmental awareness and good practices in our communities to help protect the environment

## **Implementation**

Reporting to Group CEO, Group External Affairs & Sustainability works with related Functions including Operations, Product Development, Purchasing and others as needed to ensure implementation of this policy and overall environmental performance.

## **Review of the Policy**

The Board of Directors will conduct a periodic review on this Environmental Policy upon recommendation of the Sustainability Committee and will approve the changes in the Policy if deemed appropriate.

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